

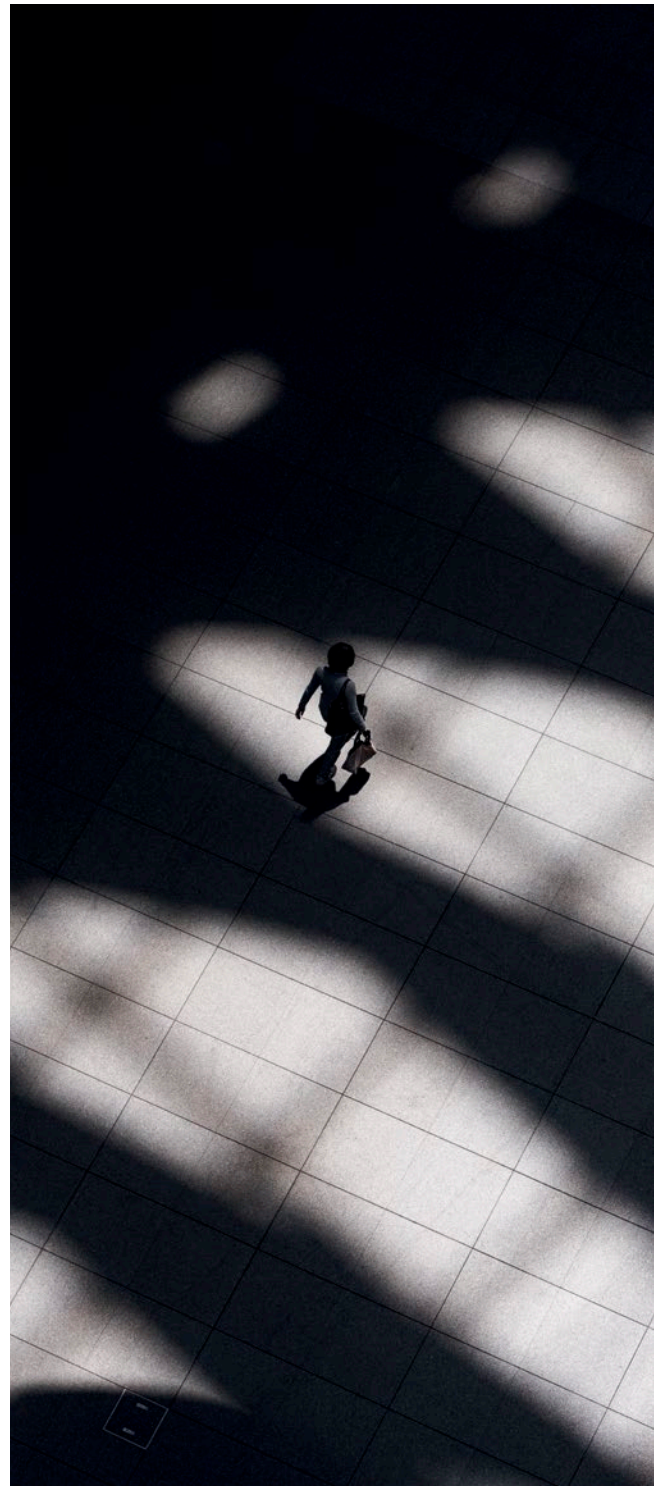
INDUSTRIAL
RELATIONS
LABOUR
ENABLERS

Labour Law

THE FIRM

Established in 1900, STBB is a firm of approximately 100 business-minded lawyers practising from 11 offices throughout South Africa.

By understanding our clients' needs and objectives, we strive to deliver cost-effective legal solutions for all business and personal matters. We are committed to developing close working relationships with our clients, enabling us to succeed consistently on their behalf.





LABOUR LAW & INDUSTRIAL RELATIONS

The labyrinth of ever-changing labour legislation and the interpretation and application thereof requires a specialised team to deal with your employment and employment-related issues that you have.

STBB specialises in providing you with a full range of industrial relations and human resources services and assistance.

WHAT DOES OUR SERVICE INCLUDE?

Employment Policies and Practices

Drafting human resources policies and practices, including disciplinary codes.

Reviewing current policies and practices to ensure compliance with employment legislation.

Employment Equity

Assistance with setting up, administering and developing your employment equity plan.

Mergers, Acquisitions and Transfers of Business

Advice on the labour law implications of mergers, acquisitions and transfers of business.

Advice and assistance in rationalising conclusions of service, including policies following a merger or acquisition.

Litigation

Representation, training and assistance with CCMA and Bargaining Council disputes, High Court, Labour Court and Labour Appeal Court litigation.

Training

In-house training in implementing disciplinary procedures (misconduct and incapacity, ill health and poor work performance).

Presentations on various labour statutes and sectoral determinations.

Collective and Recognition Agreements

Advice and assistance in negotiating collective and recognition agreements.

Alternative Dispute Resolution

Mediating and arbitrating labour disputes.

Retrenchments

Assistance with restructuring and/or retrenchment exercises.

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IN AN ENDEAVOUR
TO PROVIDE
THE OPTIMUM
PROFESSIONAL
SERVICE TO OUR
CLIENTS, WE
HAVE VARIOUS
DEPARTMENTS
SPECIALISING IN
SELECT ASPECTS
OF LAW.

A PROFESSIONAL
AT ANY OF OUR
BRANCHES
WILL BE ABLE TO
RECOMMEND AN
APPROPRIATE
ATTORNEY/
STAFF MEMBER
TO MEET YOUR
NEEDS, GIVEN
THEIR AREA
OF EXPERTISE
AND THE
LOCATION MOST
CONVENIENT
FOR YOU.

- All Conveyancing
- Commercial Law
- Commercial Property Law
- Constitutional Law
- Construction Law
- Correspondent Services
- Divorce, Child and Family Law
- Insolvency Law
- Insurance Law
- Labour Law
- Litigation and Dispute Resolution
- Mergers and Acquisitions
- Motor Vehicle Accident and Personal Injury Claims
- Municipal Planning Law
- Non-Resident Services
- Property Development and Environmental Law
- Residential Property Law
- Tax
- Wills, Trusts and Deceased Estates

Visit our website or download our app for online reporting on your conveyancing transactions. All that is required is a user number and password, which is sent via SMS directly to your cell phone if you are an individual client. If you are a company, we will provide you with your own user number and password for 24-hour access to updates on your transactions.



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